

My name is Don Davis and purchased condo unit 7201 in 1984. I placed my condo on the O&R rental program until I retired in 2008 from the Federal Government and became a permanent resident. I attended security certification classes, hired by Weiser Security, and became a guard here at O&R. Seeing the advantages and savings of in-house security, I helped to implement the change and was in charge for 2 years.

Wanting to contribute to the association I volunteered to serve on the various committees. Serving on these committees prepared me to serve on the board of directors. I also attend the beach commissioners meeting to stay informed on issues that might impact our complex.

I am again running for a seat on the board of directors. I feel with my experience I can be an asset to the association. I ask for your consideration.

September 2, 2021

Dan C. Griffin

880 A1A Beach Blvd #3101

St Augustine FL 32080

Owners, St Augustine Ocean and Racquet Resort,

I have been an owner and full time resident of the Ocean and Racquet Resort since 1989. I am a veteran, having served in the U.S. Navy during the Viet-Nam era. I am retired from the U. S. Postal Service where I served in various administrative and management positions. Some of those positions are: Postal Systems Examiner; Associate Office Coordinator; Postmaster, Bunnell, FL; Officer-in-Charge, Ponte Vedra Beach FL; and Postmaster, Flagler Beach/Palm Coast FL.

I have served the Ocean and Racquet Resort on the Board of Directors two times in the past for two years each term as well as for the previous three years. I feel that with my background and previous board experience I can be an asset to our Association once again.

I ask for your vote because I will work with management and the board of directors to maintain and improve our investments.

Sincerely,



Dan C. Griffin

Robert H Jones, PE
880 A1A Beach Blvd Unit 3119
St Augustine FL 32080

Dear Owners,

My name is Bob Jones. My wife Diane and I have owned our condo since 1991. I am a retired civil engineer running for a seat on the Board of Directors on the October 16, 2021 ballot and I would very much appreciate your vote.

I am honored to have served as your president during the past year. If elected, I will continue to work with the Management, staff, and the other board members to continually improve our property.

This was a year like no other and despite all of the unsettling Federal and State regulations the board managed to keep our property looking better than new.

Some recent improvements include, opening our sight lines to the beach by removing the invasive Brazilian Pepper plants from our dunes. We signed a new agreement with Xfinity that upgraded our cable service that included adding Internet and a DVR service. As you probably already know both beach walks have been replaced. We were able to accomplish these and more without increasing our monthly contribution.

Our annual meeting will only be available on a zoom platform due to the present circumstances. I am hoping that we can get back to our normal meetings soon.

Thank you for your trust over the past year and please contact me at 716-208-3607 or email me at rhj423@yahoo.com if you have any questions.

Sincerely,

A handwritten signature in cursive script that reads "Bob Jones". The signature is written in black ink and is positioned below the typed name "Bob Jones".

S. Gary Snodgrass

Statement of Purpose: As a 28-year owner of Unit 3225, I want to ensure that the useful life of our beloved Ocean and Racquet Resort is extended to the greatest possible extent. If elected to the Board, a focus will be on ensuring sufficient reserves and operating budgets are in place to meet long range and short-term issues. I will strive to facilitate effective relationships between owners, Board of Directors and Management.

Post Corporate Career

Snodgrass and Associates, LLC **2007-Present**
Provider of strategic business, leadership and management development services to international clients including organizational effectiveness studies, talent management assessments, C-Suite executive coaching and strategic facilitation.
Founder and Managing Director

Snodgrass Family Foundation **2008-Present**
A qualified 501 (C) 3 entity that provides financial support for capital projects and other initiatives of non-profit organizations.
Co-Founder and Director

City of St. Augustine Beach, Florida **2011-2018**
Two Term Mayor and City Commissioner

RCM Technologies, Incorporated, Pennsauken, NJ, Board of Directors **2010-2021**
Publicly traded NASDAQ Company and premier provider of business and technology solutions in information, engineering, and health care.
Lead Independent Director, Chair of the Audit, Compensation and Corporate Governance Committees

Flagler College, Department of Business Administration, St. Augustine Florida **2011-2016**
Adjunct Professor

Corporate Career

Exelon Corporation, Chicago, IL **1997-2007**
A Fortune 100 industry leading nuclear/electrical power generation, natural gas, and electric distribution company.
Executive Vice President & Chief Human Resources and Corporate Security Officer

USG Corporation, Chicago, IL **1973-1997**
A Fortune 500 publicly traded company and leading manufacturer of building materials including SHEETROCK.
Vice President Human Resources

Education

MBA, Keller Graduate School of Management (Chicago)
Bachelor of Science Business Administration, Western Kentucky University

Name: Ann Taylor

Unit Number 2303

Describe your interests and/or hobbies:

Enjoying our beautiful beach, water activities and supporting local businesses. I take great interest in our area and am always learning what is new and what is going on in our community.

Qualifications:

I currently serve on my St. Augustine neighborhood HOA board. I work closely with my HOA's management company and they rely on me for a number of things in my community that I assist with. I am proud that I have helped encourage more engagement amongst the neighborhood. In fact, our Board meeting participation amongst our neighbors has increased over 500% since I have been on the board. I'm proud of our efforts to listen to what owners want and respond in a timely manner. I have been an active volunteer in our community, serving on various neighborhood committees The Events Committee that I lead (and started) has engaged in a number of successful neighborhood events. I take my fiduciary responsibility seriously to make honest, thoughtful decisions on all matters that come before the board.

If elected to the Board of Directors what issue would be most pressing?

There are several issues that come to mind, the first being more transparency between the Board and all the owners. I feel that many owners are not in the loop regarding changes in policies and financial expenditures.

We have a number of out-of-town owners that rely on rental revenue from their condo. I feel that the effort to turn the Rental Management group in our community into a profitable entity has been poor. Very few contemporary marketing solutions are coming out of the current board and I feel I can help change that. I would like to bring our resort to the next level by finding innovative ways to increase our Reserve and Operating Funds, keeping maintenance fees affordable and improving amenities and services in a cost-effective manner. My goal as a board member for Ocean and Racquet Resort is to make this the type of resort that owners and vacationers want to come back to.

What strength do you believe you would bring to the Board of Directors?

The main purpose of the BOD is to govern the HOA and enforce governing documents. I understand that these positions come with different responsibilities designed to help board members serve their community in the most efficient way possible. I am strategic, and have strong problem-solving and negotiation skills. It is important to be transparent. I believe that I can bring some fresh ideas to the board. I have the ability to provide profitable recommendations and the potential to undertake responsibilities. I take great pride in ownership in St. Augustine Ocean and Racquet Resort and want to be involved in maintaining and improving our wonderful community. I feel strongly that with my experience, passion and knack with people, I would be an ideal candidate for a position on the Board of Directors. Furthermore, I attend the St. Johns County commissioner meetings and planning meetings and stay abreast of any new developments/ areas of concern in our area that may affect our property.

ST. AUGUSTINE OCEAN & RACQUET CLUB COA, INC.
C/o Sovereign & Jacobs Property Management Companies, LLC
461 A1A Beach Boulevard
St. Augustine, Florida 32080

Candidate Information Sheet – 2021

Name: Alan S. Wachs

Unit Numbers: 5321 & 5322

My wife, Christina, and I love St. Augustine and St. Augustine Beach and have been visiting from nearby Jacksonville for the last thirty years. After searching for over a year for the right condominium community and unit, we finally purchased Unit 5321 in St. Augustine Ocean & Racquet Club in January 2018. We both rent our units out and use them ourselves for family time.

My wife and I are both licensed lawyers in the State of Florida and I have practiced commercial litigation for the last 28 years throughout the State to include significant representation of condominium associations, homeowner associations and residents in various disputes with each other and with developments and contractors. I therefore have significant experience with the legal and practical issues facing condominium associations on a day-to-day basis.

I have also served as a member of the Board of Directors of SAOR since 2019. I try to bring a perspective of balance to the Board recognizing the need to keep our feeling of community for our residents, while also helping owners continue to try to responsibly generate income from their property.

In addition to my many years spent as a counselor and advocate, I also serve as a neutral. I am a Florida Supreme Court Certified Circuit Court Mediator and on the Financial Industry Regulatory Authority, Inc. ("FINRA") rolls of approved FINRA arbitrators.

I have significant board experience for private corporations, government boards, and many charitable or not-for-profit organizations to include: serving as a present board member of Feeding Northeast Florida (Northeast Florida's Feeding America affiliated food bank), former active board member and now Emeritus Board Member on the Florida Board of Bar Examiners (the lawyer licensing arm of the Supreme Court of Florida); and presently serving as the Chair of Grievance Committee B for the Fourth Judicial Circuit (which investigates and determines whether probable cause exists for lawyer misconduct).

If anyone wishes to discuss this matter further, or has any questions regarding my background, you can email me at alanswachs@gmail.com or call me at (904) 755-8363.

DON WELCH

Unit 3220

To the Owners at St. Augustine Ocean & Racquet:

I am asking you to vote for me so I can continue to serve you and the St. Augustine Ocean & Racquet community. I believe my living at O&R is a benefit to the Association since residents are aware of the day-to-day operations and situations that occur and need to be dealt with. If elected again, I also bring my O&R background and understanding of the history of various policies, problems, and decisions. Because of the age of our complex, it has become even more important to make sure that we continue to maintain it to the excellent level that we all have come to expect.

I feel that I have valuable first-hand knowledge of being a guest renter, then an owner and resident for the last 20 years, and then also an owner of an O&R rental unit. Each one has its own concerns, problems, and priorities. During the years that I have been on the Board, I served as President for two years, Vice-President for two years, Chairman of the Rental Committee for four years, and as a member of the Building & Grounds Committee and Financial Committee. In all of these capacities, my goal was--and will be if elected again--to work with the other Board members, with the other owners, and with our staff to keep this complex the special place that it has always been.

Sincerely,

Don Welch